

Curriculum Vitae

Dr ADITYA GAUTAM

Ph.D., M.A., UGC-NET, MBA, FDP (IIM-IDR)

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WORK EXPERIENCE

Working as Professor & Director, Shri Ram College, Muzaffarnagar from August 24th, 2018.

Worked as Professor & Director, Vidya International School of Business, Vidya Knowledge Park, Meerut (*Approved by AICTE, New Delhi*) from May 14, 2016 to August 23rd, 2018.

Worked as Professor & Director of Shri Ram School of Management, Shri Ram Group of Colleges, Muzaffarnagar (*Approved by AICTE and Affiliated to APJ Abdul Kalam Technical University, Lucknow*) from March 21, 2015 to May 14, 2016.

Worked as Professor & Director of Omkarananda Institute of Management and Technology, Swami Omkarananda Saraswati Marg, PO- Shivananda Nagar, Muni-ki-Reti, Rishikesh (*Approved by AICTE and Affiliated to Uttarakhand Technical University, Dehradun*) from December 18, 2010 to March 20, 2015.

Worked as Professor & Director of Swami Darshnananda Institute of Management and Technology, Gurukul Mahavidyalaya, Haridwar (*Approved by AICTE and Affiliated to Uttarakhand Technical University, Dehradun*) from May 1, 2010 to December 17, 2010.

Worked as Professor & Director of Vidya School of Business, Vidya Knowledge Park, Meerut (*Approved by AICTE and Affiliated to Uttar Pradesh Technical University, Lucknow*) from July 2, 2007 to April 30, 2010.

Worked as Assistant Professor, Economics in University of Petroleum and Energy Studies, Bidholi Campus, Dehradun from June 1, 2006 to June 30, 2007.

Worked as Assistant Professor, Economics in IBAT School of Management, KIIT–Deemed University, Bhubaneswar from March 21, 2003 to May 31, 2006.

Worked as Assistant Professor, Economics in Omkarananda Institute of Management and Technology, Rishikesh (*Approved by AICTE and Affiliated to HNB Garhwal University, Srinagar-Garhwal*) from December 1, 2000 to February 28, 2003 and as Lecturer from August 1, 1999 to November 30, 2000.

Worked as *ad hoc* Lecturer in the Department of Economics, Faculty of Humanities, Gurukul Kangri University, Haridwar from September 9, 1994 to March 31, 1999.

EDUCATIONAL QUALIFICATION

ACADEMIC

Doctor of Philosophy (Ph.D.)

Year : 1999
University/Institute : Indian Institute of Technology (IIT), Roorkee
Title of Thesis : Cost – Effectiveness of Continuing Engineering Education in India: A Case of Roorkee University

UGC-NET

Year : December 1992
Subject : Economics

Master of Arts (M.A.)

Year : 1992
University/Institute : HNB Garhwal University, Srinagar (Garhwal)
Subject : Economics
Division : First with 5th rank in the university merit list

PROFESSIONAL

Master of Business Administration (MBA)

Year : 2009
University/Institute : Punjab Technical University, Jalandhar
Specialisation : Marketing Management
Division : First

Post Graduate Diploma

Year : 2001
University/Institute : Institute of Management, Social Sciences and Research, Dehradun
Subject : Personnel Management and Industrial Relations
Division : First

3 Year Polytechnic Diploma

Year : 1987
University/Institute : Kanhaiya Lal Polytechnic, Roorkee
Subject : Electronics Engineering
Division : First

PUBLICATIONS

(i) Research Publication

SN	Title of the Paper	Journal Name	Year	Vol. No.	Page No.	ISSN No.
1	Outsourcing in India – Some Issues to Focus	MM University Journal of Management Practices (UGC Listed)	2007	1(1)	115-123	09747257

2	Case Analysis Chili in the Soup	Vikalpa (UGC Journal No. 32631)	2008	33(1)	131-133	02560909
3	Toxic Cadmium is Curse for Living Being	Environment Conservation Journal (UGC Listed)	2008	9(3)	117-124	09723099
4	Exportable Marketing Potential of India	The Horizon (UGC Listed)	2009	1(1)	148-160	09755535
5	Ensuring Gender Equality	The Horizon (UGC Listed)	2010	1(1)	133-147	09755535
6	A Framework for Green Product Adoption by Indian Consumers	International Journal of Research in Computer Application and Management	2012	2(5)	1-7	22311009
7	Green Behaviours of Indian Consumers	International Journal of Research in Management, Economics and Commerce (UGC Listed)	2012	2(11)	488-498	2250057X
8	Consumer Adoption of Green Products: Modeling the Enablers	Global Business Review (SCOPUS) (UGC Journal No. 27951)	2013	14(3)	453-470	09721509
9	Performance Management System: A Strategic Tool for Human Resource Management	Prabandhan Guru	2014	5(1-2)	28-32	23214295
10	Impediments to Adoption of Green Products: An ISM Analysis	Journal of Promotion Management (SCOPUS) (UGC Journal No. 19372)	2014	20	501-520	15407594
11	Green Marketing Promotion Tools and Indian Consumers Green Purchase Intentions	International Journal of Business Competition and Growth (SCOPUS) (UGC Journal No. 43688)	2014	3(4)	275-291	20423853
12	Perspectives on Employee Attrition in the Indian BPO Industry	Vidya International Journal of Management Research	2015	3(1-2)	177-189	22782559
13	Factors Essential for an Effective Performance Management System: A Literature Review	Vidya International Journal of Management Research	2015	3(1-2)	47-72	22782559
14	Socio Demographics as Antecedents of Green Purchase Intentions: A Review of Literature and Testing of Hypothesis on	International Journal of Innovation and Sustainable Development (SCOPUS) (UGC	2015	9(2)	167-187	17408830

	Indian Consumers	Journal No. 22968)				
15	HRM Practices and Employees Attrition: A Gender Centric Analysis of Indian BPO Industry	International Journal of Research in Commerce and Management	2016	7(11)	1-5	09762183
16	Performance Management Systems in Telecom Industry: Comparison of Indian Public and Private Undertakings	International Journal of Research in Commerce, IT and Management	2016	6(12)	1-5	22315756
17	Employees' Perception towards Performance Management System: A Study of Selected PSUs of Uttarakhand	International Journal in Management and Social Science	2016	4(3)	235-245	23211784
18	Comparison of Performance Management Systems in Public and Private Sector: A Study of Manufacturing Organizations	International Journal of Management, IT and Engineering (UGC Journal No. 46823)	2016	6(5)	111-128	22490558
19	Factors leading to Employee Attrition in BPO Industry: A Review of Literature in the Indian Context	International Journal in Management and Social Sciences	2016	4(10)	163-168	23211784
20	Antecedents of Green Purchase Intentions: A Review and Testing of Hypothesis on Indian Consumers	International Journal of Environment and Sustainable Development (SCOPUS) (UGC Journal No. 2993)	2017	16(3)	297-314	14787466
21	Work Life Balance of Bank Employees as Related to Age, Gender and Marital Status	International Journal of Management, and Business Studies	2017	7(1)	44-46	22312463
22	Emotional Intelligence: The Essential Ingredient to Employees Professional Success	Vidya International Journal of Management Research	2017	5(1)	78-88	22782559
23	Performance Management System: Public V/s Private Sector Banks in the State of Uttarakhand	Mangalmay Journal of Management and Technology (UGC Journal No. 5831)	2017	7(2)	30-46	09737251
24	e-Governance: A Potent Tool for Effective Governance	International Journal of Science, Technology and Management	2017	6(2)	503-516	23941537
25	Performance Management System in a Power PSU: A	International Journal of Research in IT,	2017	7(9)	1-8	22311009

	Study of T.H.D.C. India Limited	Management				
26	Length of service and the Organizational Role Stress: A Comparative Analysis of Public and Private Sector Banks	KAAV International Journal of Economics, Commerce & Business Management (UGC Listed)	2017	4(3)	454-461	23484969
27	Strategic Human Resource Management and Employee Performance: A Study of Selected Indian Power Sector PSUs	KAAV International Journal of Economics, Commerce & Business Management (UGC Listed)	2017	4(4)	21-29	23484969
28	Do Demographic Variables Affect Organisational Role Stress?	Research Journal of Economics and Business Studies	2017	6(11)	55-61	22511555
29	Performance Management System at Software Industry in Public and Private Sectors: A Comparative Study	International Journal of Research in Engineering, IT and Social Sciences (Journal No. 42301)	2018	8 (5)	331-341	22500588
30	Impact of Emotional Intelligence on the Development of Leadership Skills: A Study of Service Sector	International Journal of Research in Engineering, IT and Social Sciences (Journal No. 42301)	2018	8(11)	29-42	22500588
31	Empirical Evidences of Constituents of Professional Success	International Journal of Research and Analytical Reviews (Journal No. 43602)	2019	6(1)	401-411	23481269
32	Demographic Variables as Indicators of Emotional Intelligence: A Study of Selected Enterprises of Uttarakhand	Journal of Management (Journal No. 48565)	2019	6(1)	11-20	23473959

(ii) Other Publication

SN	Publication Type	Title	ISSN/ ISBN No.	Publisher	Year
1	Text/Reference/Subject Books/Other	Sustainable Ecosystem and Environment	81874680107	Raman Publishing House	1999
2	Chapters in Books /Full Paper in Conference Proceedings/Other	Water and Its Management: With Special Reference to Vedas	--	Gurukula Kangri Vishwavidyalaya, Haridwar	2002
3	Chapters in Books /Full Paper in Conference Proceedings/Other	Innovation in Management Practices in the Development of Human Will - A Major	9780230633889	MACMILLAN INDIA LIMITED	2007

		Contributive Factor in the Social and Human Development			
4	Chapters in Books /Full Paper in Conference Proceedings/Other	Consumers! Wake Up.....” on consumer movement and protection in India in August 2007 edition of Marketing Mastermind	09725156	ICFAI Press, Hyderabad	2007
5	Chapters in Books /Full Paper in Conference Proceedings/Other	Indian Services Sector: The Rising Sun	A100002353	ICFAI Press, Hyderabad	2008
6	Chapters in Books /Full Paper in Conference Proceedings/Other	Indian Banking Sector – Running and Reforms since Its Inception: A Review	9788183293471	Shree Publishers and Distributors, New Delhi	2010
7	Chapters in Books /Full Paper in Conference Proceedings/Other	FDI in India: Past, Present and Future in Conference Proceedings on Fostering Growth through FDI Opportunities and Challenges	9789351562382	EXCEL INDIA PUBLISHERS	2014
8	Chapters in Books /Full Paper in Conference Proceedings/Other	Peer Influence and Green Purchase Intentions	9789383842193	EXCEL INDIA PUBLISHERS	2014
9	Chapters in Books /Full Paper in Conference Proceedings/Other	Implementing Performance Management System: A Strategic Tool for Human Resource Management	--	Dewan Institute of Management Studies, Meerut	2016
10	Chapters in Books /Full Paper in Conference Proceedings/Other	Cashless Economy as an Instrument of Enhancing Liquidity	9789381212875	Bharti Publications,	2017
11	Chapters in Books /Full Paper in Conference Proceedings/Other	Emotional Intelligence as Core Competency for Entrepreneurial Development	9789387283787	Vidya Prakashan Mandir Ltd.	2017

RESEARCH GUIDANCE

Ph.D. Awarded : 06

SN	Name	University	Topic
1	Dr Vishnu Nath,	Uttarakhand Technical	Antecedents of Indian Consumers' Green

	Enrollment No. 10001015113	University, Dehradun Awarded on 21-08-2015	Purchase Intentions
2	Dr Amit Malhotra Enrollment No. 10001015151	Uttarakhand Technical University, Dehradun Awarded on 14-06-2017	Impact of HRM Practices on Employee Attrition: A Study of Selected BPOs in National Capital Region
3	Dr Sameeksha Jain Enrollment No. 10001015101	Uttarakhand Technical University, Dehradun Awarded on 27-06-2017	Performance Management System: A Comparative Study of Public and Private Sector Enterprises
4	Dr Shantanu Kumar Biswas Enrollment No. 130001015259	Uttarakhand Technical University, Dehradun Awarded on 03-03-2018	Impact of HRM Practices on Employee Performance: A Study of Selected Power Sector PSUs
5	Dr Anant Lakshendra Enrollment No. 10001015128	Uttarakhand Technical University, Dehradun Awarded on 30-08-2018	Employee's Length of Service and Role Stress with Comparative Analysis of Private and Public Sector Banks in Western Uttar Pradesh
6	Dr Priyanka Dalmia Enrollment No. 10001015105	Uttarakhand Technical University, Dehradun Awarded on 07-01-2019	Tourist Perception of Online Tourism Services: A Study in National Capital Region

Ph.D. Submitted : 01

SN	Name	University	Topic
1	Ms Jailaxmi Enrollment No. 10001015098	Uttarakhand Technical University, Dehradun	Personality Traits and Work Life Balance: A Study of Executives in Corporate Sector

Ph.D. Ongoing : 02

SN	Name	University	Topic
1	Mr Ashutosh Kumar Anand Enrollment No. 160001015310	Uttarakhand Technical University, Dehradun	Impact of Performance Appraisal Report on Employee Productivity: A Study of Selected Power PSUs
2	Ms Charu Khurana Enrollment No. 130001015235	Uttarakhand Technical University, Dehradun	Emotional Intelligence as a Determinant of Professional Success: A Study of Selected Enterprises in Uttarakhand

SEMINAR/ CONFERENCE/ WORKSHOP

PAPERS PRESENTED

S.N.	Title of Invited Lecture/ Paper presented	Details of Conference / Seminar/ FDP and Organising Institution	Category/ Type	Date of Presentation
1	Need of Continuing Education in Commerce Education	National Seminar jointly organized by Institute of Chartered Accountants of India, New Delhi and Omkarananda Institute of Management and Technology, Rishikesh	National	12/1/2001
2	Water and Its Management with Special Reference to Vedas	International Conference organized by Faculty of Management Studies, Gurukula Kangri Vishwavidyalaya,	International	22/2/2002

		Haridwar		
3	A Brief Review of Consumer Movement in India	National Seminar on Protection of Rights of Consumers: Ways and Means organized by Indian Institute of Public Administration, (Local Chapter), Bareilly	National	11/11/2006
4	Social and Human Development – A Proposition Based on the Analysis of Uttar Pradesh	National Conference jointly organized by Faculty of Management Studies, Gurukula Kangri Vishwavidyalaya, Haridwar	National	10/9/2007
5	Skirmishing Invincible Unemployment @ Practical Insight	National Seminar organized by MMH College, Ghaziabad	National	12/21/2008
6	Democratic Equality of the Fair Sex in Real Sense: A Study of the Government Initiatives and the Agencies Engaged in Ensuring Gender Equality	National Conference organized by Department of Sociology, SRK (PG) College, Firozabad	National	2/14/2009
7	Indian Rural Markets: A Real 'khul ja sim-sim' for Marketers	AICTE sponsored National Seminar organised at Vidya School of Business, Meerut	National	2/19/2009
8	Indian Banking Sector – Running and Reforming since Its Inception	UGC sponsored National Seminar organized by Department of Economics, DN (PG) College, Gulaothi (Bulandshahar)	National	2/20/2009
9	Innovating to Excel in the Rural Markets	National Seminar organized by Moti Lal Rastogi School of Management, Lucknow	National	2/22/2009
10	Mission Self-rescue	International Conference organized by Department of Sociology, SRK (PG) College	International	6/29/2009
11	Globalisation of Indian Banking System	UGC sponsored National Conference on 'Indian Banking- A New Vision' at Department of Economics, DAV College, Malout	National	9/18/2009
12	Effect of Global Meltdown on Indian Economy	National Seminar on Impact of Global Meltdown on Indian Business organized by Bharat Institute of Technology, Meerut	National	9/19/2009
13	Industrial Growth and Status of CSR in India	National Seminar on 'Corporate Social Responsibility in Current Economic Scenario' at Bharat Institute of Technology, Meerut	National	9/18/2010
14	Knowledge Management: A Way to Entrepreneurial Development in the Age of Globalization	National Summit on 'Impact of Globalisation on Entrepreneurial Development at Mangalmai Institute of Management and Technology, Greater Noida	National	10/29/2010

15	Effect of Recession on Technical Education Sector in India	National Seminar on 'Business Strategies in Post-Recession Era' at IIMT Professional College, Meerut	National	11/23/2010
16	Solid Waste Management: A Step towards Biodiversity Conservation	National Seminar on Environmental Management and Bio-diversity Conservation at OIMT, Rishikesh	National	2/26/2011
17	Young Entrepreneurship in India: Issues to be Addressed	National Seminar on 'Entrepreneurial Skill Development' on April 2, 2011 at HRCT Group of Institutions, Ghaziabad	National	4/2/2011
18	Unplanned Urbanisation: A Threat to Environmental Serenity	World Congress for Man and Nature at Gurukul Kangri, Vishwavidhyalaya, Haridwar	International	11/12/2011
19	Business Ethics in Challenging Economic Scenario	National Seminar on 'Changing Dimensions of Management and Economy' at SD Institute of Professional Studies, Muzaffarnagar	National	11/26/2011
20	Ethics Based Education: Need of Today's Dynamic Corporate Scenario	AICTE sponsored National Seminar on 'Management Education in 21st Century: The Experience of First Decade' at OIMT, Rishikesh	National	2/11/2012
21	Financial Inclusion: A Snapshot of India	AICTE sponsored National Seminar on 'Financial Inclusion and Cycle of Poverty' at Neelkanth Institute of Technology, Meerut	National	3/17/2012
22	क्षमता निर्माण एवं नेतृत्व विकास में शिक्षकों की भूमिका	पंजाब-सिंध क्षेत्र साधु महाविद्यालय, ऋषिकेश द्वारा 'क्षमता निर्माण एवं नेतृत्व विकास' विषय पर आयोजित राष्ट्रीय संगोष्ठी	National	3/21/2012
23	Emotional Intelligence: Essential for Effective Teaching	FDP on Teaching Methods and Pedagogy for Successful Technical Educators	National	7/5/2012
24	Global Change: Impact on Biodiversity, Culture and Technology	UGC sponsored 2 nd World Congress for Man and Nature-2012 at Sewadal Mahila Mahavidyalaya, Nagpur	International	11/3/2012
25	महामना मालवीय के चिंतन के परिप्रेक्ष्य में भारत का अभ्युदय	गुरुकुल कांगड़ी, विश्वविद्यालय, हरिद्वार द्वारा 'महामना मालवीय के चिंतन के परिप्रेक्ष्य में भारत का अभ्युदय' विषय पर आयोजित राष्ट्रीय संगोष्ठी	National	1/6/2013
26	FDI in India: Past, Present and Future	AICTE sponsored National Seminar on Fostering Growth through FDI – Opportunities and Challenges at Dewan V.S. Institute of Management, Meerut	National	1/18/2014
27	Influence of Socio-Demographics on Green Purchase Intentions of Indian Consumers	AICTE sponsored National Seminar on Economic Upgradation: Environmental Dgradation at OIMT, Rishikesh	National	1/24/2014

28	Workplace Spirituality: Does it Really Matter in Today World and Business Practices	National Conference at COER School of Management, Roorkee	National	2/21/2014
29	Growth of Export-Import in India Under WTO Regime	ICSSR sponsored National Seminar on Industrial Development in India: Relevance to Global Scenario and Challenges organised by SRCM, Muzaffarnagar	National	3/22/2014
30	Women Entrepreneurship in India: Contribution of Management Education	IIA sponsored National Seminar on Role of Management Science in the Development of Entrepreneurship in India at SRGC, Muzaffarnagar	National	4/25/2015
31	Managing Stress through Creation of Congenial Work Environment	International Conference cum Workshop on Health and Environment organized by International Council for Health and Environment and ASEA in Bhutan	International	5/10/2015
32	Recent Trends in the Growth of Women Entrepreneurs in India	AICTE sponsored National Seminar on Women Entrepreneurship in India: Issues and Challenges at OIMT, Rishieksh	National	2/12/2016
33	Contribution of Ayurvedic and Yogic Techniques in Managing Workplace Stress	International Conference on 'Recent Advancements in Panchkarma – 2016' organized by Department of Panchkarma, Uttarakhand Ayurved University, Haridwar in cooperation with Ministry of AYUSH	International	3/6/2016
34	Implementing Performance Management Systems: A Strategic Tool for Human Resource Management	AICTE sponsored National Seminar on Emerging Trends in HR at Dewan Institute of Management Studies, Meerut	National	3/12/2016
35	Skill Development for Indian Youth: Issues and Challenges	Government PG College, Deoband on 'Skill Development in India'	National	3/14/2016
36	Skill Development in India: The Inherent Challenges and the Road Ahead	Government PG College, Deoband on 'Skill Development in India'	National	3/14/2016
37	Domestic Measures of Conservation of Water	National Workshop on Water Management organized by Vidya College of Engineering, Meerut	National	3/19/2016
38	Importance of Adult Education in Nation Building	Seminar at Vidya Institute of Creative Teaching, Meerut	College Level	6/18/2016
39	Continuing Education for Technical Teachers: Issues and Challenges	National Conference on Present and Future Challenges in Teacher Training at Susana Methodist Girls B.Ed. College, Roorkee	National	9/2/2016
40	e-Governance a Potent Tool for Effective Governance	International Conference on e-Governance and Digital India: Prospects and Opportunities for Entrepreneurship and Innovation	International	2/3/2017

41	Efficacy of Social Entrepreneurship in India	National Seminar on 'Entrepreneurship Development in India: Issues, Challenges and Prospects' at JP School of Business, Meerut	National	2/15/2017
42	Cashless Economy as an Instrument of Enhancing Liquidity	ICSSR Sponsored National Conference on Demonetisation, Digital India and Cashless Economy: A Socioeconomic Transformation organized by Institute of Business Institute of Business Studies, CCS University, Meerut	National	3/17/2017
43	Performance Management System: Public V/s Private Sector Banks in the State of Uttarakhand	International Conference on Technological and Managerial Strategies for Next Generation Transformation organized by Mangalmay Group of Institutions , Greater Noida	International	3/18/2017
44	Demonetisation in India: Repercussions for Agriculture and Rural Markets	National Conference on 'Demonetisation: Issues and Perspectives' at Quantum School of Business, Roorkee	National	3/25/2017
45	Organisational Role Stress Among Women Entrepreneurs	AKTU Sponsored National Conference on Development of Micro and Small Women Enterprises in India	National	6/23/2017
46	E Commerce: A Fertile Zone for Women Entrepreneurship	AKTU Sponsored National Conference on Development of Micro and Small Women Enterprises in India	National	6/23/2017
47	Emotional Intelligence: A Core Competence for Women Entrepreneurs	AKTU Sponsored National Conference on Development of Micro and Small Women Enterprises in India	National	6/24/2017
48	Environment and Sustainable Development in India	National Seminar on Environment, Climate Change and Sustainable Development on March 18-19, 2018 by Government College, Nanauta, UP	National	3/18/2018
49	Performance Management System at Software Industry in Public and Private Sector: A Comparative Study	International Conference on Science Technology and Management on April 20-21, 2018 by KIET Ghaziabad	International	4/20/2018

SEMINAR/ CONFERENCE/ WORKSHOP/ TRAINING PROGRAMME ATTENDED

SN	Seminar/ Conference/ Workshop Training Programmes, Attended	National/ International	Year	Organised at
1	Workshop on Computer Science Terminology	National	1997	Gurukul Kangri,

				Vishwavidhyalaya, Haridwar
2	National Conference on Sustainable Ecosystem and Environment	National	1998	ASEA, Rishikesh
3	Environment Management through Continual Corrosion Control	National	2006	UPES, Dehradun
4	Indian Marketing Muscle is Exportable	National	2007	MMA, Meerut
5	Building Strong Knowledge Economy: Role of Intelligentsia	National	2009	Vidya School of Business, Meerut
6	Indian Civilisation through the Millennia	National	2009	Shobhit University, Meerut
7	Knowledge Economy: Touching Environmental Issues	National	2009	Action for Sustainable Efficacious Development and Awareness, Rishikes
8	Rural Business: Emerging Opportunities	National	2010	VITD, Meerut
9	Capturing Management Fundamentals from Employment Perspectives	National	2010	Vidya College of Engineering, Meerut
10	भारतीय भाषाओं में तकनीकी शब्दावली	National	2011	वैज्ञानिक तथा तकनीकी शब्दावली आयोग, एम्एचआरडी, नई दिल्ली
11	Integration of ICT in Education	National	2011	Vidya Institute of Creative Teaching, Meerut
12	Energy Conservation and Management in Sugar Industry	National	2013	IIT, Roorkee
13	HR Manthan	National	2013	ISTD, Dehradun
14	Higher Education in India: Challenges and Opportunities	National	2013	NIT, Gaya
15	Initiatives for Developing Interface between Industry and Technical Institutions	National	2013	Neelkanth Institute of Technology, Meerut
16	Action Research: A Strategy for Instructional Improvement	National	2015	Vidya Institute of Creative Teaching, Meerut
17	Evolution and Evaluation: Training Technics, Tools and Methods	National	2015	ISTD, Dehradun
18	Patent and Intellectual Property Rights	National	2015	Gurukul Kangri, Vishwavidhyalaya, Haridwar
19	Waste Management: Urgent National Need of India	International	2016	SRGC, Muzaffarnagar
20	Sustainable Waste Management	National	2018	Vidya Knowledge Park, Meerut

QIPs AND FDPs ATTENDED

1. Two days FDP on Learn to Grow organized by Vidya Knowledge Park, Meerut on August 4-5, 2017.
2. Eight days FDP on Human Values and Professional Ethics organized by APJ Abdul Kalam Technical University, Lucknow from January 3, 2017 to January 10, 2017.
3. Two Week AICTE sponsored Faculty Development Programme on Emerging Behavioural Aspects in Technical Education conducted by Department of Management Studies, YMCA University, Faridabad from April 20, 2015 to May 01, 2015.

4. Five Day Short Term Course on “How to Promote Innovation and IP in HEIS” sponsored by MHRD, New Delhi and organized by the MHRD-IPR Chair, Department of Management Studies, Indian Institute of Technology (IIT), Roorkee from February 3, 2014 to February 7, 2014.
5. Three Day Faculty Development Programme organized by University of Petroleum and Energy Studies, Dehradun from August 2- 4, 2006.
6. Five Day Quality Improvement Programme on ‘Personality Predispositions and Managerial Effectiveness’ conducted in Indian Institute of Technology (IIT), Roorkee from June 26, 2006 to June 30, 2006.
7. Two week Post-Graduate Diploma in Management Teaching organized by IBAT School of Management, KIIT–Deemed University, Bhubaneswar from June 14, 2003 to June 28, 2003.
8. Three Month International Teachers Development Programme for Management Educators organised by Indian Institute of Management (IIM), Indore from April 2002 to June 2002.

SPONSORED PROJECTS/ FDP/ SEMINARS

1. Received and utilised grant from APJ Abdul Kalam Technical University, Lucknow for National Seminar on “Development of Micro and Small Women Enterprises”, vide offer letter no. APJAKTU/ Dean-PGSR/ 2017/ 4121 dated 22-04-2017.
2. Received a grant from All India Council for Technical Education for National Seminar on “Women Entrepreneurship in India: Issues and Challenges”, vide offer letter no. 7-28/RIFD/SEM/POLICY-1/2014-15 dated 22-01-2015.
3. Received and utilised a grant from All India Council for Technical Education for two week Faculty Development Programme on “A Comprehensive Course on Quantitative Analysis and Research Methods” from January 11, 2015 to January 24, 2015 vide offer letter no. 34/RIFD/FDP/P(1)/2014-15 dated 18-11-2014.
4. Received and utilised a grant from Entrepreneurship Development Institute, Ahmedabad for five Entrepreneurship Awareness Camps vide offer letter dated 26-08-2014.
5. Received and utilised a grant from All India Council for Technical Education for National Seminar on “Economic Upgradation: Environmental Degradation” vide offer letter no. 7-36/RIFD/SG/POLICY-1/2013-14 dated 25-07-2013.
6. Received and utilised a grant from All India Council for Technical Education for two week Faculty Development Programme on “Contemporary Teaching Methods and Pedagogical Techniques for Professional Educators” vide offer letter no. 6-107/RIFD/FDP/P(2)/2013-14 dated 18-06-2013.
7. Received and utilised a grant from Entrepreneurship Development Institute, Ahmedabad for two week Faculty Development Programme on “Entrepreneurship” and an Entrepreneurship Awareness Camp vide offer letter no. EDI/ DST-NIMAT/ 11-12 dated 21-09-2011.

8. Received and utilised a grant from All India Council for Technical Education for establishing an Industry Institute Partnership Cell (IIPC) vide offer letter no. RIFD/ IIPC(57)/ 2010-11dated 31-03-2011.
9. Received and utilised a grant from All India Council for Technical Education for establishing an Entrepreneurship Development Cell (EDC) vide offer letter no. RIFD/ EDC(68)/ 2010-11dated 31-03-2011.
10. Received and utilised a grant from All India Council for Technical Education for National Seminar on "Rural Markets in India" from February 19to 21, 2009 vide offer letter no. 1-4/ FD/ SEM/ 128/ 2008-09 dated 20-02-2010.
11. Received and utilised a grant from All India Council for Technical Education for two week Faculty Development Programme on "Current Teaching Methodology and Pedagogical Techniques for Technical Educators" vide offer letter no. 1-78/ FD/ SDP/ 366/ 8/ 9 dated 31-03-2009.

DELIVERED TALKS/ GUEST SPEAKER

1. Lecture on 'Effective Communication for Effective Personality' and 'Relationship Management' during one month FDP conducted by Academic Staff College, Kumaun University, Nainital from September 4-26, 2018.
2. Lecture on 'Data Collection, Sampling, Review of Literature and Questionnaire' during eight days AKTU, Lucknow sponsored FDP on "Research Methods and Data Analysis through Advance Software" conducted by Shri Ram College of Management, Muzaffarnagar from April 23-30, 2018.
3. Lecture on Time Management in two days FDP on "Transformative Leadership" conducted at Vidya College of Engineering, Meerut on January 12-13, 2018.
4. Lecture on 'Values and Attitude: Questioning Myself' during two week AICTE Sponsored FDP on "Impact of Moral Values, Ethics, Behavioural Sciences and Attitudinal Development of the Professionals" conducted by Dewan Institute of Management Studies, Meerut fromDecember04-16, 2017.
5. Talk on 'Achieving Excellence through Values and Attitude' in the Regional Conference on "Business Excellence for Sustaining High Performance" conducted ISTD, Dehradun Chapter on December 08, 2017.
6. Lecture on one week AICTE sponsored SDP on "Teaching Methods and Pedagogy for Successful Technical Educators" conducted from July 02-08, 2012 by SDIMT, Haridwar.
7. Chaired a Session in the National Conference on "Role of Advertising in Brand Building" organized by Khandelwal College of Management Science and Technology, Bareilly on October 23, 2010.
8. Delivered a talk in the National Workshop on "Trade in Education Services under the WTO Regime" organized by International Center for WTO and WIPO Studies (ICWWS),

New Delhi and IBAT School of Management, Bhubaneswar and supported by AICTE, New Delhi from September 15 to 16, 2003.

SEMINARS/CONFERENCES/ FDP ORGANISED

1. Conducted as Convener a National Conference on “Development of Micro and Small Women Enterprises” sponsored by APJ Abdul Kalam Technical University, Lucknow on June 23-24, 2017.
2. Organised as Organising Secretary Two Day ISTD Northern Region Conference on “Evolution and Evaluation: Training Techniques, Tools and Methods” on February 6-7, 2015 at COER School of Management, Roorkee.
3. Organised as Coordinator Two Weeks AICTE Sponsored Faculty Development Programme on “A Comprehensive Course on Quantitative Analysis and Research Methods” from January 11, 2015 to January 24, 2015 at Omkarananda Institute of Management and Technology, Rishikesh
4. Organised as Coordinator Two Day AICTE Sponsored National Seminar on “Economic Upgradation: Environmental Degradation” on January 24-25, 2014 at Omkarananda Institute of Management and Technology, Rishikesh.
5. Organised as Coordinator Two Weeks AICTE Sponsored Faculty Development Programme on “Contemporary Teaching Methods and Pedagogical Techniques for Professional Educators” from December 08, 2013 to December 22, 2013 at Omkarananda Institute of Management and Technology, Rishikesh.
6. Organised Four Day Workshop on “Empowerment of Science Communicators/ Writers/ Journalists” from November 27-30, 2013 at Omkarananda Institute of Management and Technology, Rishikesh.
7. Organised as Coordinator One Day Seminar on “Ekkisavi Sadi mein Bharatiya Patrakarita: Bhoomika evam Chunautiyan” on October 14, 2012 at Omkarananda Institute of Management and Technology, Rishikesh.
8. Organised as Coordinator Two Weeks EDI Sponsored Faculty Development Programme on “Entrepreneurship” from June 11, 2012 to June 24, 2012 at Omkarananda Institute of Management and Technology, Rishikesh.
9. Organised as Convener AICTE sponsored National Seminar on “Management Education in 21st Century: The Experience of First Decade” from February 11-12, 2012 at Omkarananda Institute of Management and Technology, Rishikesh.
10. Organised as Coordinator Three Day EDI Sponsored Entrepreneurship Awareness Camp on from January 27, 2012 to January 29, 2012 at Omkarananda Institute of Management and Technology, Rishikesh.
11. Organised as Coordinator Three Day Entrepreneurship Awareness Camp under AICTE Sponsored Entrepreneurship Development Cell from November 17, 2011 to November 19, 2011 at Omkarananda Institute of Management and Technology, Rishikesh.

12. Organised as Organising Secretary National Seminar on “Environmental Management and Biodiversity Conservation” from February 26-27, 2011 at Omkarananda Institute of Management and Technology, Rishikesh.
13. Organised as Coordinator Two Weeks AICTE Sponsored Staff Development Programme on “Current Teaching Methodology and Pedagogical Techniques for Technical Educators” from January 15, 2010 to January 28, 2010 at Vidya School of Business, Meerut.
14. Organised one day Roundtable Conference on “Building Strong Knowledge Economy: Role of Intelligentsia” on August 7, 2009 at Vidya School of Business, Meerut in collaboration with Indian Institute of Technology, Roorkee.
15. Organised a National Seminar on “Rural Markets in India” from February 19 to 21, 2009 at Vidya School of Business, Meerut. Worked as the Convener of the Organising Committee for this National Seminar that was sponsored by All India Council for Technical Education, New Delhi.
16. Organised a National Seminar as Organising Secretary on “Commerce Education in India” supported by Institute of Chartered Accountants of India, New Delhi from December 1 to 2, 2001.
17. Organised a National Conference as Joint Secretary of Organising Committee on “Sustainable Ecosystem and Environment” organized by Action for Sustainable Efficacious Development and Awareness, Rishikesh from November 2 to 3, 1998.

OTHER EVENTS ATTENDED

1. National Seminar on “Achieving Corporate Excellence in Changing Business Environment” organized by IBAT School of Management, Bhubaneswar on July 20, 2003.
2. Seminar on ‘The Prevention of Drug Abuse and Alcoholism’ at Himalayan Institute Hospital Trust organized by National Institute of Social Security, Government of India from July 24 to 30, 1993.
3. Forty Day Extension Programme on ‘Rural Economy and Rural Technology’ sponsored by University Grants Commission from August 11 to September 21, 1992.
4. Five Days Supervisory Development Programme organized by Board of Apprenticeship Training, Kanpur from May 24 to 28, 1988.

MEMBERSHIP OF LEARNED/ PROFESSIONAL BODIES

- Member of Indian Society of Training and Development (ISTD), Dehradun Chapter
- Life Member of Indian Economic Association, Kolkata
- Life Member of Indian Adult Education Association, New Delhi
- Life Member of Indian Society for Continuing Engineering Education, IIT Roorkee
- Member of Alumni Association of IIT, Roorkee
- Member of Alumni Association of IIM, Indore

- Member of Alumni Association of KL Polytechnic, Roorkee
- Member of Action for Sustainable, Efficacious Development and Awareness (ASEA), Rishikesh
- State Coordinator (Uttarakhand–South) of Centre for Study of Developing Societies (CSDS), New Delhi
- Founder Secretary of the Trust Himalayan Management and Development Resource Institute (HiMADRI), Rishikesh

EXTRA CURRICULAR ACTIVITIES

Worked as Executive Editor of '*Vidya International Journal of Management Research*' Journal of Vidya School of Business, Meerut, as Managing Editor of '*Prabandhan Guru*' Journal of Shri Ram Group of Colleges, Muzaffarnagar and as Editor of OIMT Business Review Journal of Omkaranda Institute of Management and Technology, Rishikesh. Also worked as Chief Editor of '*Vidyapath*' the biannual newsletter of Vidya Knowledge Park, Meerut.

Worked as Professor-in-Charge, Students' Affairs and Warden, Boys' Hostel in IBAT School of Management, KIIT–Deemed University, Bhubaneswar campus during 2003-05 and Greater Noida campus from 2005-06. Worked as Dean, Students' Welfare and Chief Hostel Warden in Omkaranda Institute of Management and Technology, Rishikesh from 1999-2003.

Actively participated and organised cultural, literary and other extracurricular and co-curricular activities throughout school, college and professional life and won several awards and prizes

- Have 'B' Certificate of National Cadet Corps (NCC)
- Won Third prize in the university level poetry competition
- Worked as Student Editor of College Magazine
- Silver Medalist in the university level 'Tug-of-war' competition

ACHIEVEMENTS/ OTHER INFORMATION

During the tenure as Director, Omkaranda Institute of Management and Technology, Rishikesh, nine courses in three new faculties, Education, Journalism and Library Science, were added. The Institute got University Gold Medal and Bronze Medal for MBA batches 2011-13 and 2010-12 respectively. Three AICTE sponsored National Seminars, two FDPs, one EDI, Ahmedabad sponsored FDP and a number of events were organized during the tenure.

Worked as Founder Director, Vidya School of Business, Meerut and led the team of teachers and students and brought the Institute at First Place in the University Ranking for the Year 2007-09, fetched Gold, Silver Medals and the Sixth place in the University's Merit List for MBA batch 2007-09. Organised AICTE sponsored one National Seminar and one FDP and number of other academic events during the tenure.

Worked as Core Team Member, responsible for establishing and running the Greater Noida Campus of KIIT–Deemed University, Bhubaneswar in the year 2005-06 and worked as Professor-in-Charge, Students' Affairs and Warden Boys' Hostel.

Worked as Chairman, Economics and Business Environment Area in KSOM, KIIT– Deemed University, Bhubaneswar from the date of joining. Also held many administrative positions other than teaching at different times.

Worked as Member of the Founder Team of Omkarananda Institute of Management and Technology, Rishikesh. Helped in getting approval and affiliation from AICTE and University in 1998-99. Efficiently and successfully carried out the duties and responsibilities of Dean for more than three years. Contributed towards all institutional building activities.

Joined as Founder Head of the Department of Economics in Gurukul Kangri University, Hardwar. Helped in establishing the department, designing Syllabi of Economics for BA and Managerial Economics for MCA classes in 1994.

Was appointed as Paper Setter/Examiner for Bachelors, Masters, and Doctorate Degrees in Arts, Commerce, Management and related disciplines by Fakir Mohan University, Balashore, KIIT Deemed University, Bhubaneswar, Gurukul Kangri University, Hardwar, UP Technical University, Lucknow, Kumaon University, Nainital, HNB Garhwal University Srinagar, Uttarakhand Technical University, Dehradun and University of Petroleum and Energy Studies, Dehradun.

PERSONAL INFORMATION

Name	:	Aditya Gautam
Mother's Name	:	Mrs. Vinod Bala Sharma
Father's Name	:	Prof. Ram Kumar Sharma
Date of Birth	:	June 28, 1968
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(ADITYA GAUTAM)